



The ideal climate for success

Working to create better together

ALLIED[™]
Air Enterprises

We are more than just an HVAC manufacturer.

We're a coalition of hard-working innovators and dependable craftspeople working together to make our mark in a dynamic company. For more than a century, we've been living up to our promise to build an environment of integrity, respect and excellence.

How? By building quality HVAC products we take pride in. By fostering a workplace where each one of us can grow professionally. And by giving respect so we can each thrive personally.

Because at Allied Air Enterprises, we recognize we're better together.





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**Allied gave me
the empowerment
to succeed—
and plenty of
opportunities
to grow.**

JONATHAN LIVINGSTON
Production Supervisor



NO SEASONAL LAYOFFS

We value our winning team. So we don't do seasonal layoffs. Because we believe if we depend on you, we should make sure you can depend on us, too.

When one of us succeeds, we all succeed.

You'll feel it from your first day on the job. We expect a lot from ourselves and each other, because we work hard to live up to our reputation as a manufacturer of high-quality heating and cooling products.

We achieve that excellence the Allied Air way, by creating a community that's invested in growth—the growth of our people and the growth of our company. Here, your trajectory is limitless. Join our manufacturing team and forge your path to career fulfillment.



WE STRIVE FOR BEST

Our people make it possible for us to set the industry standard in HVAC. That's why we recruit dedicated craftspeople who work together as a team to solve problems and push us forward, from the engineers designing solutions to the production team building them on the line.



WE EMPOWER OUR TEAM

Allied Air empowers team members to take ownership of their projects. We trust you to overcome challenges and achieve your goals through your own decision-making. And because we know our people are the reason we create some of the world's highest quality HVAC products, we make it a point to recognize a job well done.



WE SHATTER CEILINGS

When you grow, we grow. We pour our resources back into our company and our people, investing in virtual learning, tuition reimbursement, mentorship programs and more to support our team's advancement. We know that developing talent from within is an important way to create growth—and we have no intention of slowing down.



There is communication and camaraderie on the line. We want each other to succeed.

CRAIG FAIRLEY
Vice President of Operations

A LITTLE ABOUT US

.18 OUR 3-YEAR AVERAGE total incident rate

340,000 HVAC UNITS produced per year

\$26 MILLION in our factory and distribution center over the past two years
CAPITAL INVESTMENT

400,000 SQUARE FEET
in our brand new distribution facility

TEAM MEMBER BENEFITS

- Competitive pay
- Excellent medical plans
- Mental and financial health programs
- Outstanding 401K with company match
- Community involvement opportunities
- Robust employee assistance program
- Formal and informal mentorship opportunities
- Tuition reimbursement
- Employee resource groups
- Flexible scheduling where possible
- Stock purchase program
- And much more!

We call South Carolina home.

Our manufacturing facility operates out of Orangeburg, South Carolina, a close-knit community that enjoys temperate weather and an interesting history (it was founded in 1704!). Its nearly 13,000 residents enjoy access to affordable living, a beautiful public garden, and revitalization efforts—including the Edisto Memorial Gardens and the newly developed Railroad Corner in downtown. And the village is a short drive away—only one hour—from our corporate headquarters in the state capital, Columbia.

We think it's a great place to live, with access to destination cities like Charleston and beautiful beaches all within a one-hour drive.

WE GIVE BACK

We love contributing to our hometown. In fact, we received the Community Builder Award from Habitat for Humanity for donating HVAC units to the area's Habitat homes. (That's a photo of our team helping on a build!)



Learn more at alliedair.com/careers.



Choosing Allied Air means reliability and service backed by the support of Lennox International, Inc.

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Form No. AAPHR-100 (06/2022)